

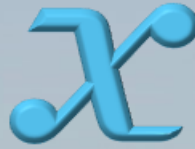


*YOUR LOGO*

# Employee Health Benefits

OPEN ENROLLMENT 2020





*YOUR LOGO*

## Employee Health Benefits Enrollment Summary

**X Company is committed to providing its employees with access to the highest quality health care. We are proud to offer the following Health Benefits.**

**For more detailed plan coverage information, refer to the plan summaries found online at:**

**[Live Link](#)**

On November 1st, you will receive an email invitation from Ease, X Company's online benefits portal, to begin open enrollment.

Simply create your secure login or use your existing password from previous years to access the site. Once you've arrived, you'll be able to update information for yourself and your dependents, including making new elections or enrollment changes for the upcoming plan year.

Your cost per pay period will be shown for each benefit as you add or remove dependents.

The deadline for enrolling or making changes is November 9th. New plan coverage begins December 1st.

## Your Cost for Coverage

### Employer Contribution

X Company will contribute 100% of the monthly premium for eligible employees and 50% for enrolled dependents.

Your monthly cost for coverage will be calculated and displayed online under your Benefits tab. Use this link to access the benefits web portal:

[Live Link Here](#)

## Medical Plans - *United Healthcare*

In Network Benefits	Select Plus PPO	Select Plus PPO	Select Plus PPO
	Silver 40/1500/30% (AU-S8)	Gold 25/1000/20% (AU-S6)	Gold 25/500/20% (AU-S5)
Deductible In Net	\$1,500	\$1,000	\$500
PC/Specialist In Net	\$40/\$70 ded waived	\$25/\$50 ded waived	\$25/\$50 ded waived
Co-Insurance In Net	30%	20%	20%
OOP Limit In Net	\$7,350 (incl ded)	\$6,000 (incl ded)	\$6,000 (incl ded)
Inpatient Hospital In Net	\$250/admit + 30% after ded	\$250/admit + 20% after ded	\$250/admit + 20% after ded
Rx Generic In Net	\$20 ded waived	\$15 ded waived	\$15 ded waived
Rx Preferred In Net	\$50 after \$200	\$35 ded waived	\$35 ded waived
Rx Non-Preferred In Net	\$100 after \$200	\$70 ded waived	\$70 ded waived

For detailed plan coverage please refer to benefit summary in the Document Library

Use this link to set up your Member Log In:

<https://www.myuhc.com/member/preRegIdentifyLoadLayout.do?psnName=link.Register&requestor=/preleftNav>

Use this link to locate providers in your area:

<https://connect.werally.com/plans/uhc>

Customer Service

Phone: (877) 844-4999

Website: [www.myuhc.com](http://www.myuhc.com)

## Dental Plans - Anthem Blue Cross

Group #493881

Benefits	Dental Blue PPO	Dental Blue PPO	Dental Blue PPO
	Gold Plus	Platinum	Platinum Plus
Deductible Indiv/Family	\$50/\$150	\$50/\$150	\$50/\$150
Annual Maximum (per person)	\$1,500	\$2,000	\$2,000
Diagnostic & Preventative (In Network/Out Network)	100%/80%	100%/100%	100%/100%
Basic Services (In Network/Out Network)	80%/60%	90%/80%	90%/80%
Major Services (In Network/Out Network)	50%/50%	60%/50%	60%/50%
Orthodontic Services	50% to \$1,000	50% to \$1,000	50% to \$1,000

Use this link to set up your Member Log In:

<https://www.anthem.com/ca/health-insurance/login/registration>

Use this link to locate providers in your area:

[https://www.anthem.com/health-insurance/provider-directory/searchcriteria?qs=\\*erwJ8OTJUNG4hlHoJw5ECDn5y1gwve0UOKwNQLjnQS8=&brand=abc](https://www.anthem.com/health-insurance/provider-directory/searchcriteria?qs=*erwJ8OTJUNG4hlHoJw5ECDn5y1gwve0UOKwNQLjnQS8=&brand=abc)

Customer Service

Phone: (800) 627 8797

Website: [www.anthem.com/ca](http://www.anthem.com/ca)

## Vision Plan - VSP

Group #30078860

- Signature Plan C \$20/\$20 Copay

Use this link to set up your Member Log In:

<https://www.vsp.com/register.html>

Use this link to locate providers in your area:

<https://www.vsp.com/>

Customer Service

Phone: (800) 877 7175

Website: [www.vsp.com](http://www.vsp.com)

## FAQ:

### Who is eligible to enroll in health benefits?

Full Time Regular Employees working 30 or more hours per week are eligible to enroll. Benefits will be effective the 1st of the month following date of hire as a Full Time Employee.

### If I decide at this time that I do not want to participate in medical benefits can I enroll at a future date?

Generally, annual open enrollment will be your next opportunity to enroll in benefits. Exceptions are those employees who waive due to other group coverage.

### Open Enrollment

Open Enrollment for all plans begins November 1st. Deadline for enrollment changes is November 9th. Plan coverage is effective on December 1st.

### When can I make changes to my elections?

At initial eligibility, open enrollment or due to a qualifying life event.

### If I experience a qualifying life event or family status change how much time do I have to submit a request to change my benefits?

Changes must be submitted within 30 days of the event, otherwise you must wait until your next open enrollment.

### What is considered a family status change or qualifying event?

Examples of eligible “Family Status changes” or “Qualifying Event” include:

Your marriage or divorce, death of a dependent family member, birth or adoption of a child, your spouse beginning or terminating employment, a change in your standard hours if falling under 30 hours per week or increasing to over 30 hours per week.

### Selecting Your Health Plan

Selecting health plan coverage is an important decision, so review your options and choose carefully. Please refer to the plan summaries in the Document Library when making your decision.

